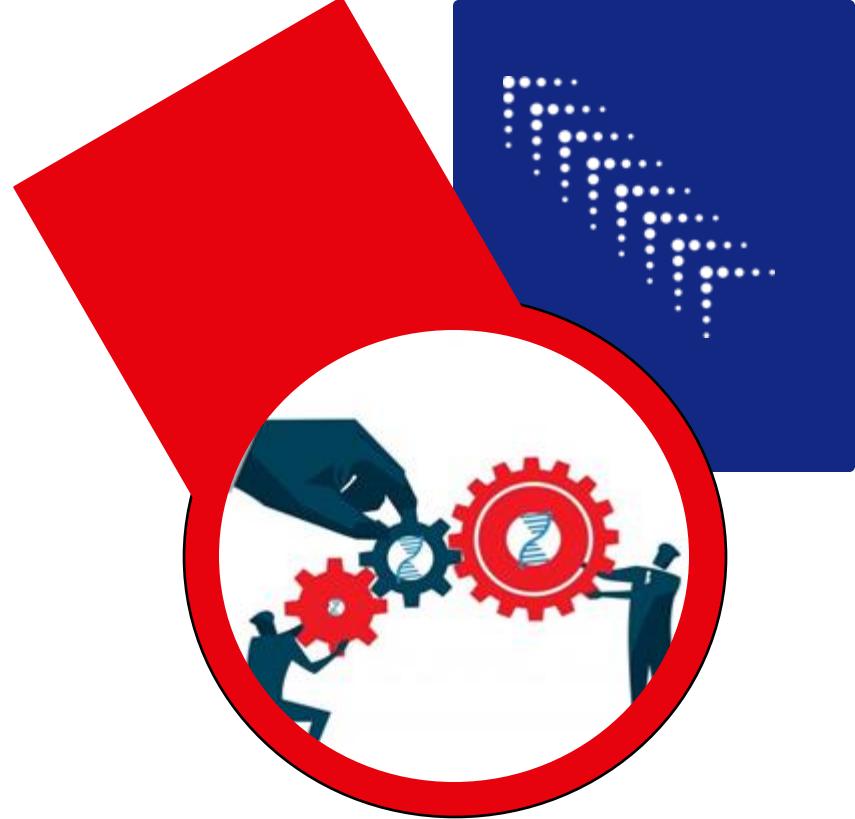




**Tech Transfer Hub** at Venture Center  
Supported by NBM - BIRAC



# Only One Theme

## Wave 3

An awareness campaign on Innovation Management



08 April 2025  
4:00 PM to 5:00 PM



Online via ZOOM  
Broadcasted from  
TCG IPB Studio Room

Only

## Setting up a Technology Transfer Office!

### Premnath V

Director | Venture Center



FREE

Scan QR to Register

[tinyurl.com/OOTWave3](http://tinyurl.com/OOTWave3)

For more info contact:

Mugdha Lele

+91- 7410045652

[mugdha@venturecenter.co.in](mailto:mugdha@venturecenter.co.in)

### About the Speaker

- Dr. Premnath is a Scientist in Polymer Science & Engineering at NCL and Founder Director of Venture Center, a deep tech incubator.
- He's a technology developer, innovation manager, and startup mentor with expertise in chemical engineering.
- Co-founder of two medtech startups, he developed materials for hip and knee joint replacements benefiting over a million patients worldwide.
- He also created porous maxillo-facial implant technology used in thousands of patients globally.
- Dr. Premnath led award-winning teams in technology development, IP management, and business incubation, and is an alumnus of MIT and IIT-Bombay, with a Chevening Technology Enterprise Scholarship in the UK.

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*Only!*  
**Setting up a TTO**

**Premnath V, PhD, RTTP, FSTEM**

*Head, NCL Innovations | Founder Director, Venture Center*

8 April 2025 | Only One Theme @ TechEx.in

# Outline

## Outline:

- ❖ What is a TTO?
- ❖ Why do you need a TTO? What are its purpose and goals?
- ❖ How to set up and operate a TTO in your organization?
  
- ❖ Closing remarks

# Personal Experiences

## I will draw from my experiences:

- ❖ CSIR-NCL: NCL Innovations Resource Center; IP Group; Lab2Mkt program
- ❖ Venture Center: Incubation programs, funding programs, investment programs, IP Facilitation Center, TechEx.in (RTTO)
- ❖ CSIR-Tech
- ❖ Interactions with other TTOs as an inventor
- ❖ Advising other R&D organizations

# Scope of this talk

## Use of the term “Tech Transfer”

- ❖ Academia or R&D Labs → Industry/ startups/intermediaries
- ❖ Industry → Industry (for ex, Reliance buying technology from Union Carbide/ Dow)
- ❖ R&D → Production (for ex, in pharma industry)
- ❖ Technology translation entities → Industry (for ex, MMV or FIND Dx to industry)

 Focus today!

# Scope of this talk

## Types of Tech Transfer organizations (relevant to academia/ R&D labs)

- ❖ TTO dedicated to an organization
- ❖ Technology Marketing Agencies/ companies (ex, NRDC, BCIL, SMC in India)
- ❖ Regional Tech Transfer Offices/ Centers (ex, TechEx.in at Venture Center and others set up by NBM/BIRAC in India; RTI in USA)
- ❖ Associations:
  - Tech transfer professionals (ex, STEMGlobal in India, AUTM in USA)
  - Tech transfer offices (ex, FLC for TTOs of federal labs in USA)



---

India's association  
for TTP



<https://stemglobal.org>

**Online Lectures/Webinar Series**

## **ESSENTIALS OF TECHNOLOGY TRANSFER**

The foundation course will be a precursor to the more detailed In-person Certificate Course  
"Technology Transfer in Practice"

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— Global experts —

— National experts —



Richard Cahoon | John Fraser  
| Ashley Stevens

Former Board Members/ Presidents of  
AUTM (USA). Experience with tech transfer  
in Boston University, Cornell University, etc.

Chief Guest  
Praveen Roy

Head of TTI, DST,  
Govt. of India

Premnath V | Aravind Chinchure |  
Rajkumar Hirwani | Anu Narasimhan

Experience with tech transfer &  
marketing in CSIR/NCL, IIT-Bombay &  
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**For whom:**

- Managers of technology transfer and IP in Universities and Research Organizations
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Online via Zoom platform broadcast from Venture Center, Pune

» Contact : Muggda Lele | [ttonline@venturecenter.co.in](mailto:ttonline@venturecenter.co.in) | +91-7410045652

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An opportunity to learn from:

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- ❖ John Fraser, RTTP, CLP (Former President of AUTM, TT at Florida State and Simon Fraser Univ)
- ❖ Richard Cahoon, PhD (Former Board Member of AUTM, TT at Cornell)

**Visit:**

**<https://www.techtransfer.online/>**



# What is a TTO?

## Tech Transfer

Technology transfer (TT) is the process of **moving industrially useful knowledge created in academia and research institutions** and **putting it to practical use in industry and start-ups** in order to produce products and services that can eventually deliver socio-economic impact for society.

## Knowledge Exchange

TT is a key component of a larger umbrella of Knowledge Exchange (KE) mechanisms that allow academia and research universities (as creators and disseminators of knowledge) transmit and industry and start-ups (as entities that utilize and exploit knowledge to create socio-economic impact) exchange knowledge and knowhow. The other components include movement of knowledge workers, consulting, scientific services and R&D collaborations.

Source: “TTO Handbook”, under preparation by TechEx.in as part of the UNIDO program

## Tech Transfer Office (TTO)

An office of an academic organization or R&D lab that facilitates TT and champions the cause of TT.

## Forms of TTOs

- ❖ Part of department (ex, part of Business Development Divisions at CSIR Labs; IRCC at IIT Bombay, IC&SR at IIT Madras; TTO in BITS Pilani; TT function embedded in Office of Sponsored Research in many smaller US univs)
- ❖ Stand-alone department (ex, TMG at CSIR-NCL; TLO at MIT)
- ❖ Separate entity (ex: FITT at IIT Delhi; NRDC in early days for CSIR labs; BCIL for DBT labs; WARF at UW-Madison; Oxford Innovations in UK; Cambridge Enterprise in UK; Mass General Brigham for MGH & BWH of HMS)

# Functions of a TTO

## Roles a TTO may play:

- ❖ Awareness, training, enabling policies
- ❖ Identifying/ sourcing technology assets
- ❖ IP protection and management
- ❖ Patent analytics for decision support
- ❖ Technology translation and readiness; Innovation/POC funding
- ❖ Technology assessment
- ❖ Technology marketing
- ❖ Advancing a lead closer to deal making
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- ❖ Post-deal contract life cycle management
- ❖ Tech venturing and spinouts; seed funding
- ❖ Other models of technology commercialization

**Why do you need a TTO?  
What are its purpose and goals?**

# Role models – TTOs in USA

## Driving the Innovation Economy

Academic Technology Transfer in Numbers

From 1996 to 2020, up to...

**\$1.9** trillion

contributed to  
U.S. gross  
industrial  
output



**\$1** trillion

contributed to  
U.S. gross  
domestic  
product



**6.5** million

jobs supported



**554,000+**  
inventions disclosed...

**18,000+**  
startups formed



**73%**

of university  
licenses are to  
startups and  
small companies



**200+**

drugs and vaccines  
developed through  
public-private partnerships  
since Bay-HD Act  
enacted in 1980



For more information visit  
[www.autm.net](http://www.autm.net)



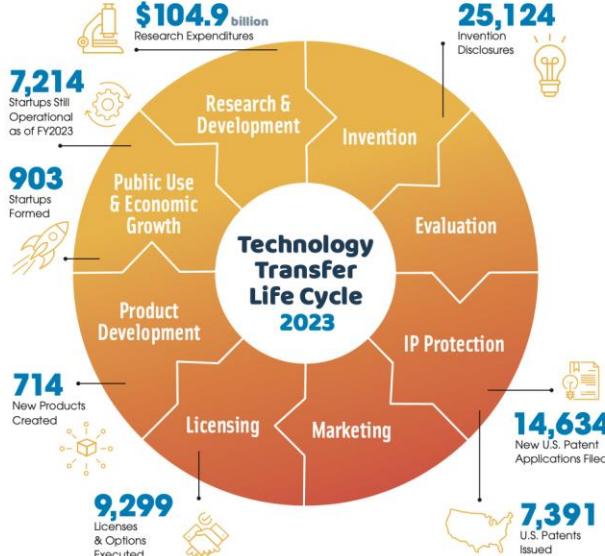
This information was compiled from AUTM and the Biotechnology Innovation Organization: The Economic Contribution of University Nonprofit Institutions in the United States 1996-2020, AUTM's 2020 Survey of Technology Transfer Activities, AUTM's Statistics Access for Technology Transfer Database, [www.autm.net/STAT](http://www.autm.net/STAT), and AUTM's Patent Licensing Helps Drive the U.S. Economy, [IPWatdog.com](http://IPWatdog.com), June 20, 2012.

Thank you to our sponsors



## Benefiting Society and the Economy

Academic Technology Transfer for 2023



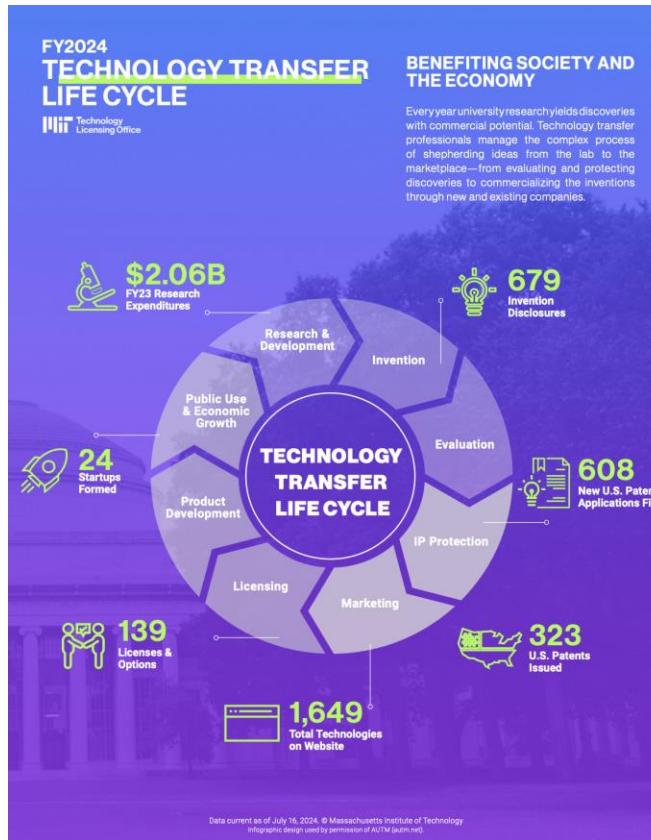
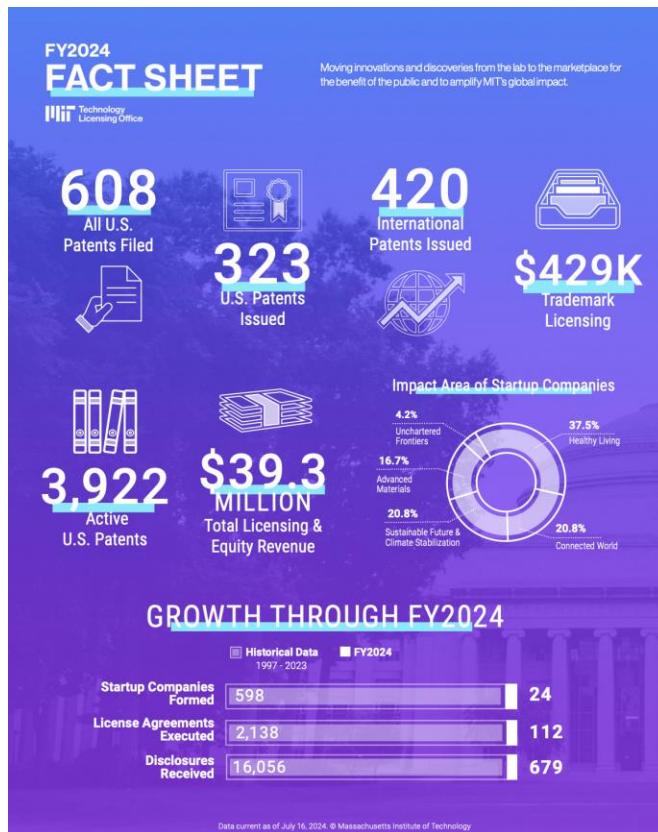
Every year university research yields discoveries with commercial potential.

Technology transfer professionals associated with universities and other academic institutions manage the complex process of shepherding ideas from the lab to the marketplace – from evaluating and protecting discoveries to commercializing the inventions through new and existing companies.



For more information visit  
[www.autm.net](http://www.autm.net)

Source: <https://autm.net/surveys-and-tools/tech-transfer-infographic>



Source: <https://tlo.mit.edu/>

Also well known:

- Pioneering contributions to life changing tech
- Well known inventors, startup founders
- Famous companies
- Powering East Coast economy, Route 128

# Stanford OTL



Also well known:

- Pioneering contributions to life changing tech
- Well known inventors, startup founders
- Famous companies
- Powering West Coast economy, Silicon Valley

Source: <https://otl.stanford.edu/>

# Why is TT impt for academia/R&D labs?

- ❖ **Demonstrate their usefulness to society and economy** in many visible ways other than educating the next generation of leaders and workers for society. **Gain stakeholder support** and considerable funding support (that can often far exceed the direct technology transfer income of these organizations).
- ❖ **Attract faculty/ scientists/ students to academic and research organizations who are keen to see their research put to use for the benefit of the people.** Having innovators and entrepreneurs working in close association with researchers presents a considerable opportunity for researchers to advance their technologies closer to wide-spread use with potential societal and financial impact.
- ❖ Corporate engagement and thus help **bring real-world problems to academic researchers** thus adding new dimensions to their academic and research program which not only enrich the research but also bring the training of students closer to real-world situations.
- ❖ Technology transfer presents an opportunity for academic and research organizations to create new (albeit relatively smaller and unpredictable but unconstrained) **revenue streams** for the organization.

# Myths

## **Myth: TT earnings can substitute grants and contracts**

No. The best of global institutions earn up to 2-5% of their R&D budget

## **Myth: TT is a commercial activity**

No. Tech transfer is a vehicle to realize the mandate of most academic / R&D organizations to disseminate knowledge and knowhow, and bring the benefits of knowledge to the society. TT is a delivery mechanism for impact.

## **Myth: TT is a distraction to the main activity of teaching**

No. Technology development and its translation to actual products/ services of use to society not only provides access to real-world problems to researchers, but also trains students in real-world topics. It also inspires and attracts faculty/students who are motivated by serving society through technology.

## Lesson:

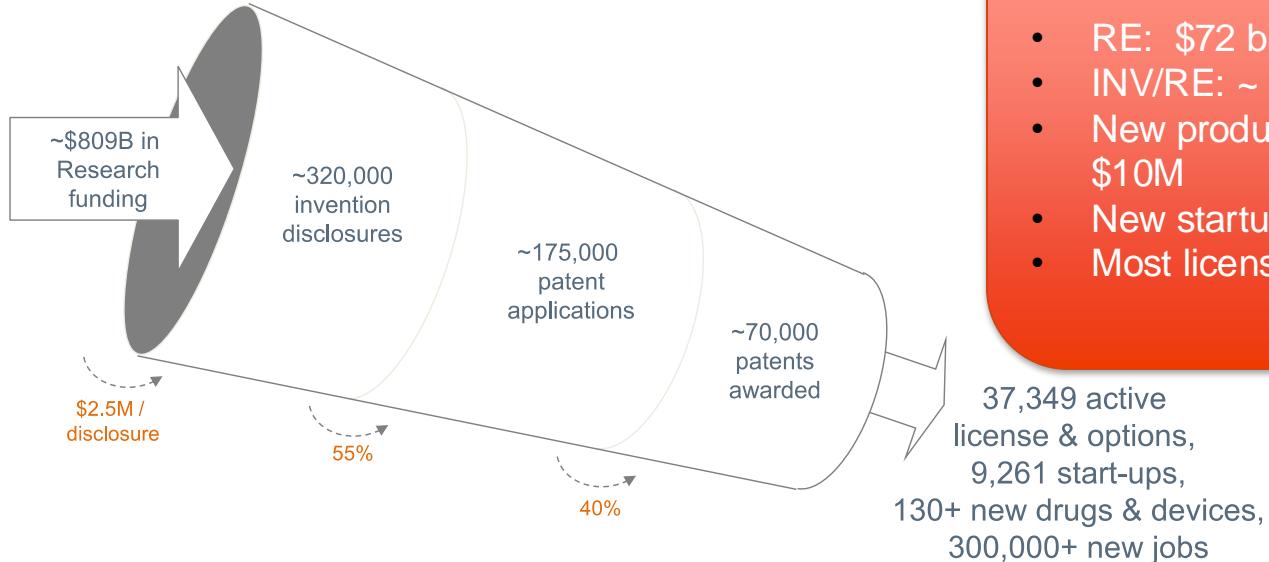
**Innovation is a portfolio game of numbers and odds.**

**No evidence that one can pick winners upfront.**

**Investment in innovation should not be treated as an investment in a production process. It is like an investment in a defense forces. It is done to create “options”.**

# Where Do Universities Play in This Space

Cumulative Inputs and Outputs, 1991 – 2014, US Universities



## AUTM CY 2018 data:

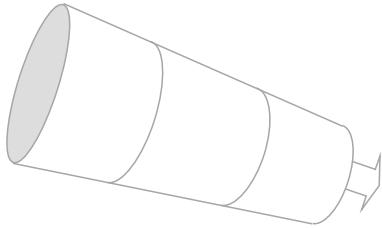
- RE: \$72 billion
- INV/RE: ~ 4 per \$10M
- New products/ RE: ~ 0.12 per \$10M
- New startups/RE: ~ 0.15 per \$10M
- Most licensing to SME

Source: AUTM Licensing Surveys (FY91- FY14)

Courtesy: Orin Hershowitz, Columbia Technology Ventures

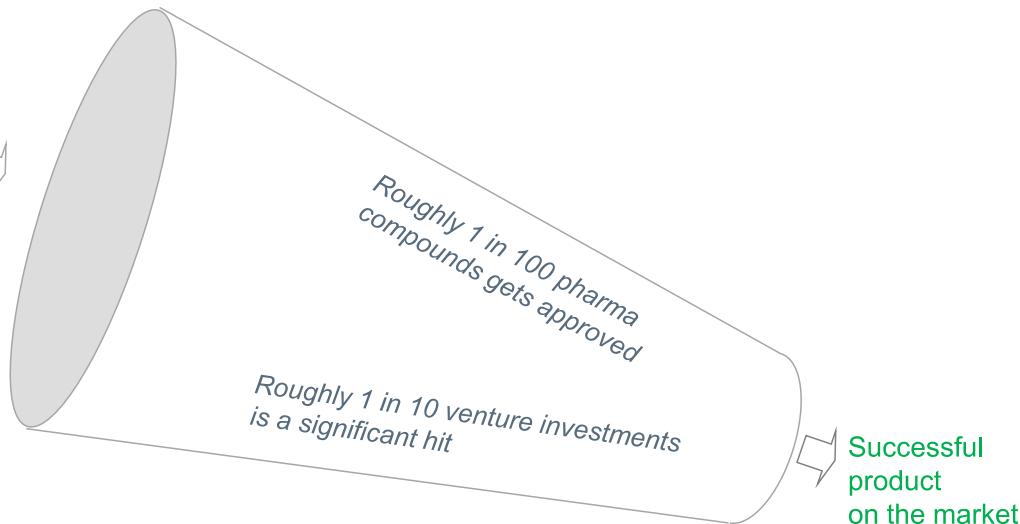
# But the End of One Process is Just the Beginning of Another

University's Funnel



*Only 1 in 6 inventions  
ever gets licensed*

Industry / VC's Funnel



## Not Surprisingly, Commercial Success is Not Easy



Source: AUTM 2014 Survey Data

Few inventions see  
the light of day!

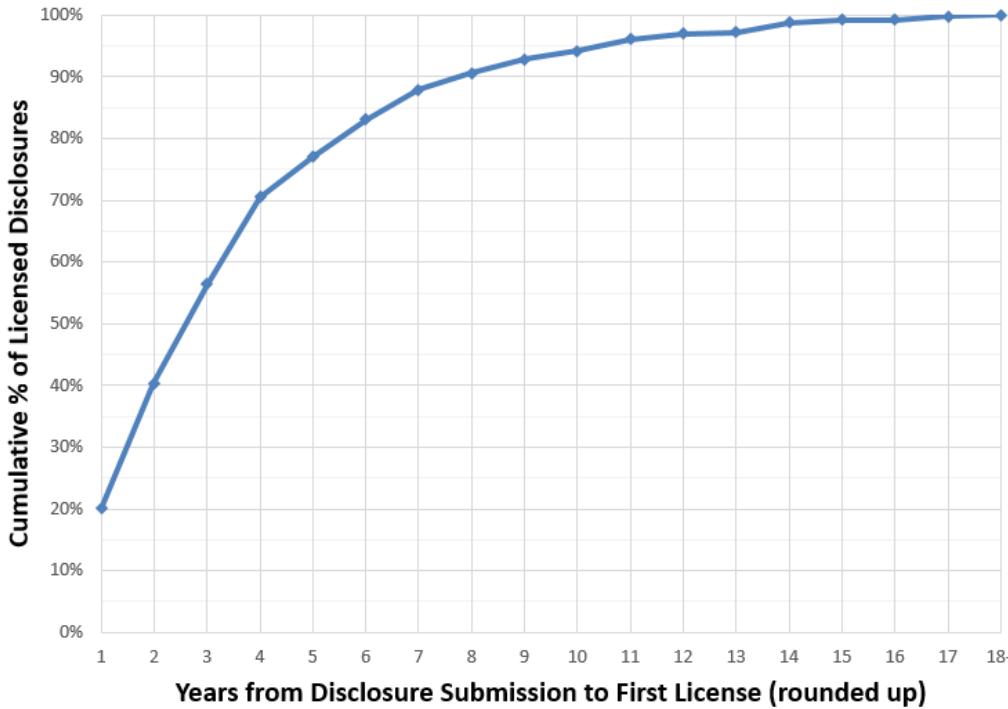
Fewer still make any  
money!

## Lesson:

**Taking ideas to market can take time.**  
**One cannot drop IP assets in a hurry.**  
**“Timing” is important but unpredictable.**

# Inventions Often Take Years to Get Licensed:

Only ~55% of Deals Done by Year 3, only 85% by Year 6

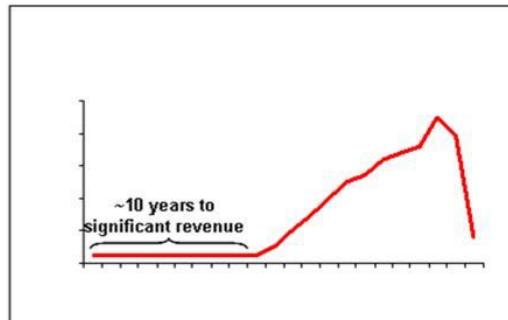
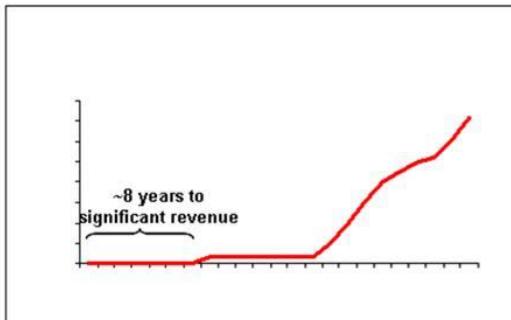
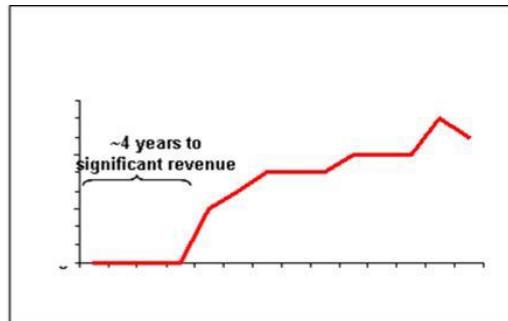
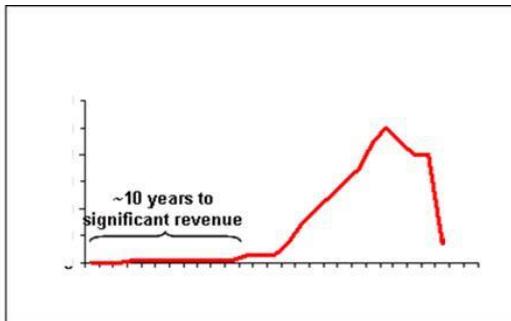


Source: Review of elapsed time from invention submission to executed license, for ~400 executed licenses covering ~700 inventions, 1982 until 2014 (32 years)

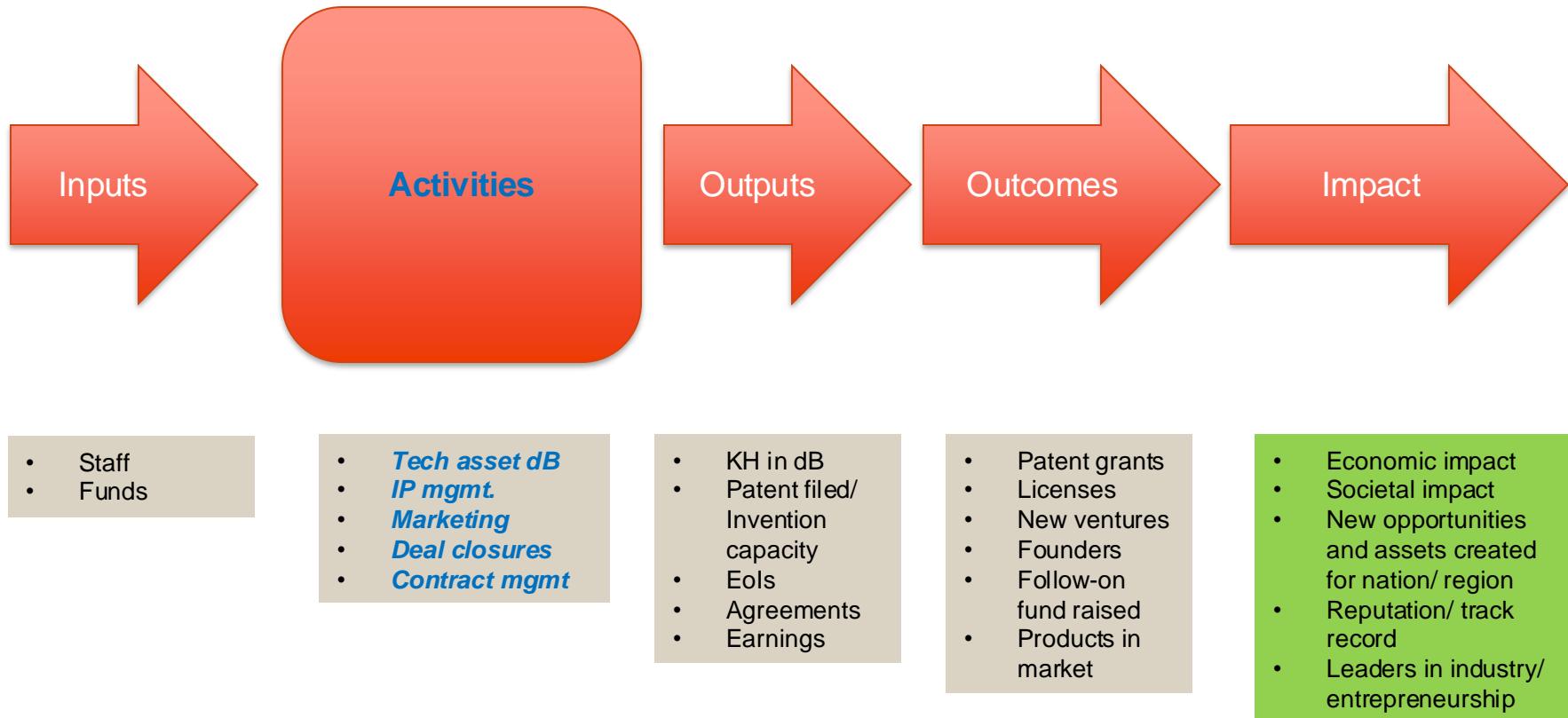
Courtesy: Orin Hershowitz, Columbia Technology Ventures

# “Big Winners” Take Many Years To Develop ... And Aren’t Always Obvious at the Time

Columbia's Four Biggest Revenue Producers  
(Revenue per Year)



# Designing your TTO



# NIRF Innovation: Parameter 3



NIRF Innovation Ranking Framework: 7 Parameters & 22 Key Indicators		Weightage	%
<i>Parameter 3: Pre-Incubation and Incubation Infrastructure &amp; Facilities are Currently in Operation to Promote I&amp;E Agenda (AY 2020-21 &amp; 2021-22):</i>		0.10	100
3.1	Existence of Pre-Incubation Facility (Tinkering Lab/Makers' Space/Design Centre/New Gen IEDC/IEDC/EDC/Innovation Cell/Startup Cell) (>= 600 Sq. Ft. Floor Area)	30	
3.2	Existence of Incubation Facility (>= 1500 Sq. Ft. Floor Area)	50	
3.3	Existence of IPR Cell / Patent Facilitation Unit / Technology Transfer Centre at the institute	20	

Source: NIRF Innovation Rankings! (Part 1 of Only One Theme: Wave 3) by Dr Premnath V

<https://www.youtube.com/watch?v=60X2uYnys-k&list=PL1QREBTFwupzTDBBH-VdXjflexNpYXI94&index=14>

# How to set up and operate a TTO in your organization?

# What decides the structure of the TTO?

## What decides the structure of the TTO?

- ❖ Volume of technology development activities of the organization. Is there enough work?
- ❖ How important is the TT activity in achieving mandate/ mission of the organization?
- ❖ How the TT function is resourced (funds, people, in-kind support etc)?
- ❖ Availability of leadership for TT functions
- ❖ Parent organization's views/ strategy on
  - (sharp alignment of TTO with organization short term goals) vs
  - (creating long term opportunities by building/leveraging a larger ecosystem)
- ❖ National tax laws/rules and related laws/ rules
- ❖ Ability and willingness to engage supporting service providers

# Functions of a TTO

## Roles a TTO may play:

Recall!

- ❖ Awareness, training, enabling policies
- ❖ Identifying/ sourcing technology assets
- ❖ IP protection and management
- ❖ Patent analytics for decision support
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# ... may be organized differently!

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### IP protection & portfolio management:

- ❖ Awareness, training, enabling policies
- ❖ Identifying/ sourcing technology assets
- ❖ IP protection and management
- ❖ Patent analytics for decision support

### Valorizing technology assets:

- ❖ Awareness, training, enabling policies
- ❖ Technology assessment
- ❖ Technology translation and readiness; Innovation/POC funding

### Tech marketing and transactions:

- ❖ Technology assessment
- ❖ Technology marketing
- ❖ Advancing a lead closer to deal making
- ❖ Technology transfer deal structures/ agreements
- ❖ Technology valuation
- ❖ Negotiations and closing a deal
- ❖ Post-deal contract life cycle management

### Venturing & other routes to market:

- ❖ Awareness, training, enabling policies, clubs
- ❖ Tech venturing and spinouts; seed funding
- ❖ Other models of technology commercialization

# Skills & Orientation

## IP protection & portfolio management:

- ❖ Awareness, training, enabling policies
- ❖ Identifying/ sourcing technology assets
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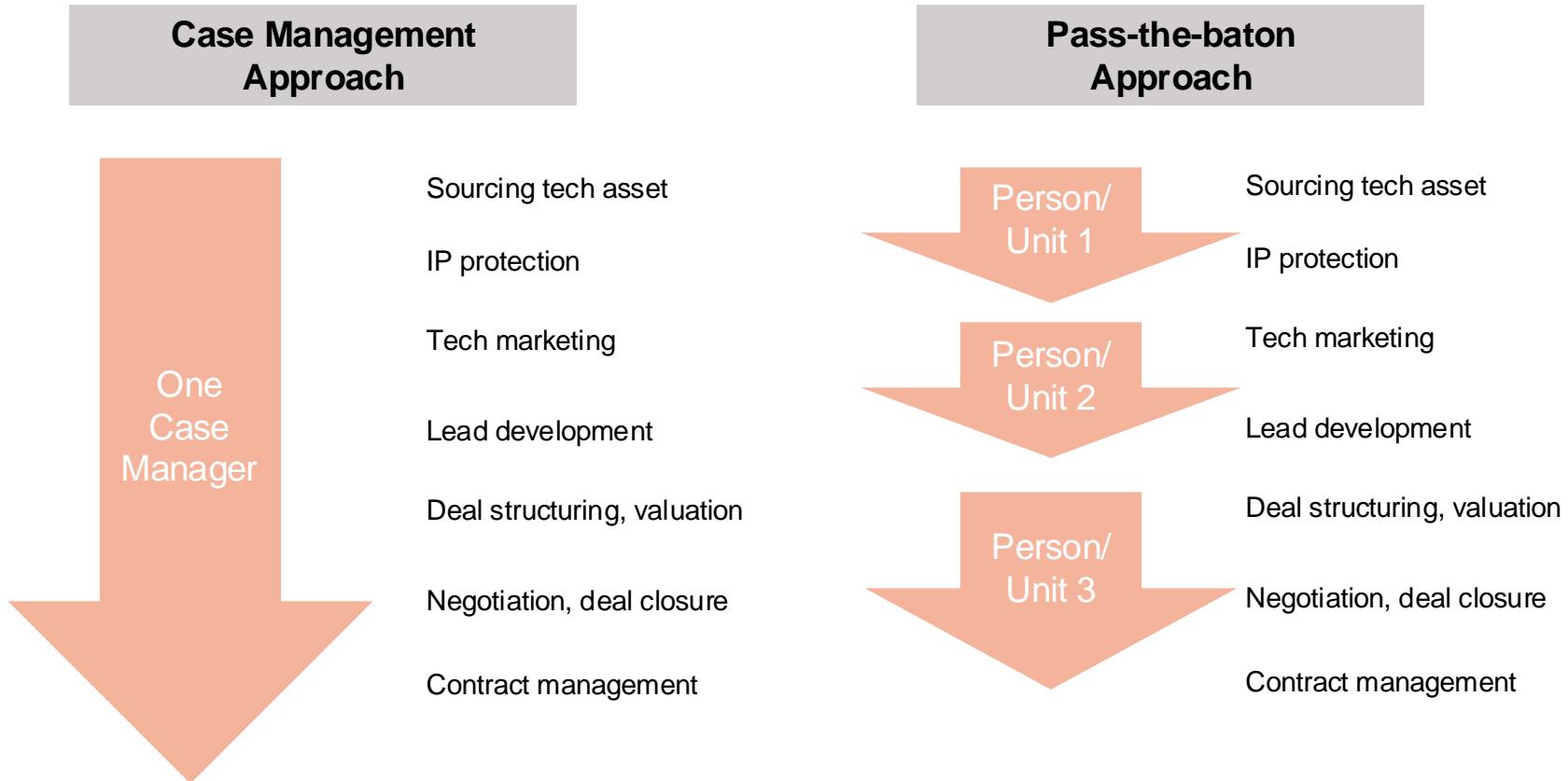
- ❖ Science, engineering and allied disciplines
- ❖ IP law & procedures of IP offices
- ❖ Collaboration agreements
- ❖ Networks with IP attorneys
- ❖ Cost management

- ❖ Technology translation experience
- ❖ Industry experience
- ❖ Project management
- ❖ Grant sourcing & management

- ❖ Value proposition analysis
- ❖ Marketing; Communication
- ❖ Lead development
- ❖ Networks with tech scouts in industry/ industry leaders
- ❖ Deal structuring; Licensing; IP law
- ❖ Valuation
- ❖ Negotiations
- ❖ Contract management and enforcement
- ❖ Revenue management

- ❖ Startup experience
- ❖ Seed investing
- ❖ Raising investments
- ❖ Networks with incubators, accelerators, investors
- ❖ Equity portfolio management

# Two approaches



# What can be outsourced?

Activity	Potential partners
<ul style="list-style-type: none"><li>• IP awareness, training</li><li>• IP filing, prosecution, maintenance</li><li>• Patent analytics and opinions</li></ul>	<ul style="list-style-type: none"><li>• IP attorney firms</li><li>• IP Facilitation Centers</li><li>• Patent strategy consulting firms/ organizations</li></ul>
<ul style="list-style-type: none"><li>• Technology marketing</li><li>• Lead identification and development</li><li>• Technology showcases</li></ul>	<ul style="list-style-type: none"><li>• Technology marketing agencies/ firms</li><li>• RTTOs</li></ul>
<ul style="list-style-type: none"><li>• Technology/ IP valuation</li></ul>	<ul style="list-style-type: none"><li>• Specialist consulting organizations/firms</li></ul>
<ul style="list-style-type: none"><li>• Agreements drafting and suggesting suitable clauses</li></ul>	<ul style="list-style-type: none"><li>• Law firms</li><li>• Agreement support by RTTOs</li></ul>
<ul style="list-style-type: none"><li>• Management of royalty agreements</li><li>• Management of equity portfolios</li></ul>	<ul style="list-style-type: none"><li>• Tech asset management firms</li><li>• RTTOs</li><li>• Incubators</li></ul>
<ul style="list-style-type: none"><li>• Venture creation</li></ul>	<ul style="list-style-type: none"><li>• Incubators</li></ul>
<ul style="list-style-type: none"><li>• Seed fund</li></ul>	<ul style="list-style-type: none"><li>• Incubators</li></ul>

# Internal functions, if you outsource

## Core internal functions:

- ❖ Awareness, training, enabling policies
- ❖ Identifying/ sourcing technology assets
- ❖ Contracts/ agreements with service providers
- ❖ Portfolio management of technology/ IP assets
- ❖ Internal workflows and decision points
- ❖ Decision making bodies/ individuals; decision support
- ❖ Funding allocations and cost management
- ❖ Technology translation and readiness; Innovation/POC funding

# Closing remarks

India was one of the earliest in championing Organized Technology Transfer in the world!

## Technology Transfer In India



### The Origins Of Organized Technology Transfer In India: The NRDC Story

By Premnath Venugopalan and Hanumanthu Purushotham

#### NRDC's Origins—the Vision of Sir Shanti Swarup Bhatnagar

Organized technology transfer in India traces its origins back to the creation of the National

envisioned CSIR as a research organisation that would accelerate the economic development of India and set a personal example by leading the organisation in inventing several new processes and filing patents be-

In the context of current imperative to build an innovation-led economy for India, Organized Technology Transfer is expected to play an important role in the development of the country again!

**Time to strengthen TT capabilities!**

**Read at:**

[https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=4335728](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4335728)

The Origins of Organized Technology Transfer in India: The NRDC Story  
*les Nouvelles - Journal of the Licensing Executives Society, Volume LVIII*  
No. 1, March 2023

## Upcoming events/ opportunities

**Online Lectures/Webinar Series**

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**Visit:**

**<https://www.techtransfer.online/>**



## Also coming up:

- ❖ 16 June 2025 (2 hours): Tech Transfer Essentials for Decision Makers, New Delhi
- ❖ 17 -21 June 2025 (5 days): Tech Transfer in Practice, Pune (an In-person Certificate Course)
- ❖ In planning: Advanced half day modules for specialist Tech Transfer Professionals
  
- ❖ TTO Handbook
- ❖ Online Manual

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Visit:

<https://www.techtransfer.online/>



# Connect to TechEx.in for help

TechEx.in offerings for academic organizations & their TTOs/IP Cells:

- ❖ Awareness, inspiration & training
- ❖ Mentoring of innovation/IP/TT managers
- ❖ Drafting/ vetting policies
- ❖ Facilitation of IP filing, prosecution
- ❖ Decision support via reports
- ❖ Agreement support
- ❖ Technology marketing
- ❖ Technology licensing
- ❖ Valuations
- ❖ New venture creation support
- ❖ Incubator manager training
- ❖ Mentoring for raising funding



## Contact:

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Tech Transfer Hub at Venture Center  
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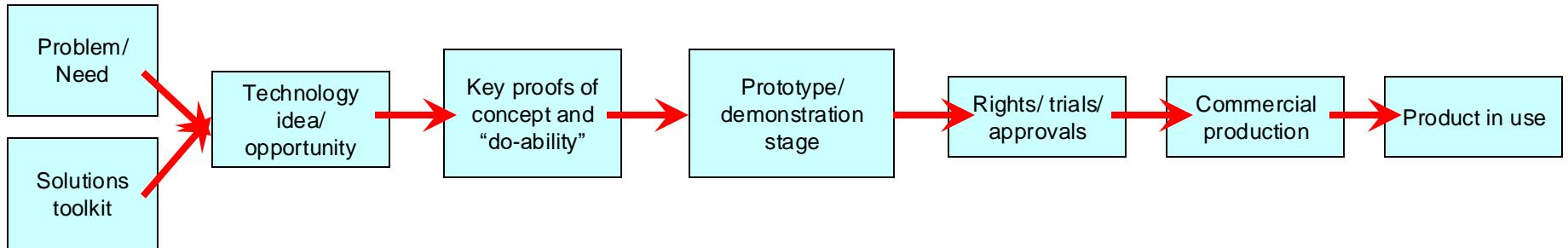
# THANK YOU

Contact for more details

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# The gap: Interests, motivations, expectations, trust



## Gap (“Valley of Death”)

- ◆ Potential opportunity and importance; Foresight
- ◆ Alternative investment opportunities
- ◆ Understanding of risk vs reward
- ◆ “Not made here”; Lack of champions

Inventors

Business

1	Basic principle observed
2	Technology concept formulated
3	Proof of concept established
4	Small-scale prototype in the lab
5	Large-scale prototype in the intended environment
6	Prototype system verified at near-intended performance
7	Pilot demonstration at precommercial scale
8	Technical and manufacturing processes in place
9	Product commercially available

**FIGURE 4. AN INNOVATION'S MATURITY** can be characterized by its technology readiness level (TRL). Research at low TRLs (1–3) is typically performed at universities and funded by grants from foundations and the federal government. Work on technologies at high TRLs (7–9) is often funded by corporations. Startups can help bridge the gap between those development levels.

Careers  
≡ issue

Christine Middleton is an associate editor at PHYSICS TODAY.



# The road from **academia** to **entrepreneurship**



Christine Middleton

Physics Today, Oct 2021

# Startups can be the "best friends" of researchers

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## Startups Drive Commercialization of High-Impact Innovations

*Patents commercialized by startups are more likely to be disruptive than those commercialized by incumbent firms or universities.*

"Start ups have more incentive than incumbent firms to engage in potentially disruptive R&D because large, established firms have more to lose from the discovery of new technologies that replace traditional ways of doing things. With no existing operations, startups have nothing to lose and much to gain from disruptive innovation."